



Personal Protective Equipment Policy

Revision Date: June 1, 2023

The J & G Group of Companies is devoted to the safety and health of their employees. It is our goal to minimize injuries to employees through the use of Personal Protective Equipment (PPE). It is essential that all employees use CSA or ANSI approved PPE.

It is the responsibility of all company personnel, including management, foreman and regular employees, to wear the items of PPE as required in each department and as each job may dictate. In an effort to encourage the use of PPE, approved hard hats, safety glasses, vests & ear plugs will be supplied for all employees to use.

The minimum PPE required are a vest, hard hat and steel toe boots, although additional job specific PPE such as hearing protection and safety glasses or goggles may be required for certain types of work (hearing protection is required when working in loud areas). Personal Protective Equipment must meet the minimum standards listed below:

<u>PPE</u>	<u>Standard</u>
Hard Hat	CSA Z94.101977 ANSI Z89.1-1969
Steel Toed Footwear	CSA Z195-M1981
Safety Glasses	CSA Z943-M1982 ANSI Z87.1-1968
Respirators	CSA Z94.4-93
Hearing Protection	CSA Z94.2-1974
Fall Protection	CSA Z259
Hand Protection	

Note:

- All employees are required to wear appropriate (non-baggy) clothing, including regular length pants and sleeved shirts at all times.
- All PPE is to be maintained according to manufacturer's instructions and requirements.
- All PPE issued by the company is to be inspected before distribution and should be subsequently inspected by the employee before each use.
- Any PPE that is of questionable reliability, damaged, or in any need of repair is to be replaced and discarded immediately.
- Alteration of a piece of PPE in any way contrary to manufacturer's instructions or legislated Regulations is prohibited.



Adherence to Workplace Safety and Health Regulations and our policies and procedures are not seen as an option. The health and safety of every person in the workplace is of the utmost importance and is the responsibility of all involved.