



# Environmental Protection Policy

**Revision Date:** June 1, 2023

We at J & G Group of Companies understand the potential hazards of workplace contaminants to workers, the public, and the environment. It is our policy to show care in the safe handling, storage, and use of those products that may negatively affect people, or the surrounding land, air or water.

We will not knowingly expose workers or other persons to hazardous levels of workplace toxins and will take steps to ensure that hazardous products or by-products are contained and not introduced to the environment.

Where contaminants may be released, or present a hazard to workers or the environment, our company will take steps to ensure the safety of persons through the use of protective equipment, engineering controls, and environmental monitoring. Where chemical overexposure to persons may occur, the company will ensure medical precautions are taken to reduce or eliminate any acute or chronic health effects.