



Company Policy

Revision Date: June 1, 2023

We here at the J & G Group of Companies believe that providing and maintaining a safe and healthy work environment is a vital element within the operation of our business.

It is the goal of the J & G Group of Companies, to work towards making every workplace as safe as possible, while eliminating all hazards. It is through the company commitment to work in a spirit of consultation and cooperation with workers that the safety program will be efficient. It is only with complete dedication, commitment, involvement and participation of ALL personnel to this program that our goal will be achieved. There is no time at which productivity is to be valued above the safety and health of any person – whether they be a subcontractor, visitor, customer or personnel - in the workplace. It is the right of every worker to work in a safe and healthy work environment.

It is only with the cooperation of management and all personnel that health, safety, and environmental hazards will begin to decrease in the workplace. Safety in the workplace begins with each and every person, making each individual effort essential. Safety in the workplace is a shared responsibility; no one person is more responsible than another. Management alone cannot keep the workplace safe. Through a combined effort and the application of our safety policies and procedures we can achieve our goal of a hazard free workplace.

Adherence to Workplace Safety and Health Regulations and our policies and procedures are not seen as an option. The health and safety of every person in the workplace is of the utmost importance, and is the responsibility of ALL involved.