



Refusing Dangerous Work

Developed by:	Approved by:	Date created:	Last revision:
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Possible Hazards Present	Personal Protection Required	Additional Training	
<ul style="list-style-type: none"> - Slip/trip - Tool damage 	<ul style="list-style-type: none"> - Hi Visible Vest/Jacket - Safety Boots - Safety Glasses 		
<p>1. If you believe a dangerous condition exists for the work you have been tasked, stop work immediately. Ensure you and those around you are safe. This may include leaving the area or locking out equipment.</p> <p>2. Immediately report the dangerous condition to your supervisor.</p> <p>3. The supervisor must assess the condition and fix if possible. Another worker cannot be assigned to said work until the assessment process is complete OR</p> <p>The employer advises the worker, in writing of:</p> <ul style="list-style-type: none"> a. The first worker's refusal b. The reasons for the refusal c. The other worker's right to refuse dangerous work under this section, and e. The reason why, in the opinion of the employer, the work does not constitute a danger to the safety or health of another worker, another worker or any other person. <p>4. The assessment must take place in the presence of the reporting worker and safety designate (if not present or available the reporting worker may choose another worker).</p> <p>5. Other work may be assigned to the reporting worker while steps are being taken to eliminate or control the dangerous condition.</p> <p>6. Once the dangerous condition has been resolved all parties must complete the All West Refusal of Dangerous work form. This form is then submitted to the Safety Department.</p>			
<p>Documentation/Legislation Workplace Safety and Health Regulation, M.R. 217/2006</p> <p>As per Section 43 (1) Right to Refuse Dangerous Work</p>		<p>This Safe Work Procedure will be reviewed anytime the task, equipment or materials change and at a minimum every three years.</p>	